

GOVERNOR PARSON ISSUES STATEWIDE “STAY HOME MISSOURI” ORDER TO CONTROL, CONTAIN, AND COMBAT COVID-19

APRIL 3, 2020



JEFFERSON CITY □ Building on Missouri’s efforts to control, contain, and combat COVID-19, Governor Mike Parson today issued a statewide “**Stay Home Missouri**” Order effective beginning at 12:01 a.m. on Monday, April 6, 2020, until 11:59 p.m. on Friday, April 24, 2020.

The Order explicitly states that individuals currently residing within the state of Missouri shall avoid leaving their homes or places of residence unless necessary.

“First and foremost, I want everyone to know that I love this state and the people of this state,” **Governor Parson** said. “The people of this great state clearly define who we are in Missouri, and as Governor, I have no greater responsibility than to protect the health, well-being, and safety of all Missourians.”

In order to protect public health and prevent the further spread of COVID-19, Governor Parson’s Order includes specific guidance for staying home, social distancing, businesses and employees, schools, restaurants, firearm sales, and state government buildings.

Among other guidelines, the Order requires the following:

- - Individuals currently residing within the state of Missouri shall avoid leaving their homes or places of residence.
 - All individuals in the state of Missouri shall avoid social gatherings of more than ten (10) people.
 - All public and charter schools must remain closed for the duration of the Order.
 - Any entity that does not employ individuals to perform essential worker functions, as set forth in guidance provided by the federal government, shall adhere to the limitations on social gatherings and social distancing.
 - Any entity that employs individuals to perform essential worker functions, and that is engaged in retail sales to the public, shall limit the number of individuals in any particular retail location as follows:
 - Twenty-five (25) percent or less of the entity’s authorized fire or building code occupancy, as set by local authorities, for a retail location with square footage of less than ten thousand square feet (10,000 ft²);
 - Ten (10) percent or less of the entity’s authorized fire or building code occupancy, as set by local authorities, for a retail location with square footage of ten thousand square feet (10,000 ft²) or more.

The Order does not prohibit Missourians from accessing essential services, such as grocery stores, gas stations, and banks, or engaging in outdoor recreation, provided that necessary precautions are taken and maintained to reduce the transmission of COVID-19, including observing the social gathering and social distancing requirements set forth in the Order.

The Order shall be observed throughout the state and enforced by all local and state health authorities. Local public health authorities are directed to carry out and enforce the provisions of the Order by any legal means.

“There comes a time when we have to make major sacrifices in our lives. Many of us make sacrifices each and every day, but now more than ever, we must all make sacrifices,” **Governor Parson** said. “This is not about any one individual person. This is about our families, friends, neighbors, and the entire state of Missouri. For the sake of all Missourians, be smart, be responsible, and stay home, Missourians.”

As of today, Missouri has 2,113 positive COVID-19 cases out of 24,727 tested in a total population of 6 million Missourians. This data shows that 8.5 percent of those tested have been positive.

Of the 8.5 percent of Missouri citizens who have tested positive, approximately 22 percent have required hospitalization. This means the remaining 78 percent are recovering at home or have already recovered.

Missouri has at least one positive case in 76 of Missouri’s 114 counties. Over half of the total positive cases are in St. Louis region.

Also as of today, Missouri has 19 COVID-19 related deaths. Based on the state’s current data, Missouri’s death rate is still below one percent.

To view the full “Stay Home Missouri” Order, please [click here](#). For more information and resources regarding COVID-19, visit the CDC’s website at www.cdc.gov/coronavirus and the DHSS website at www.health.mo.gov/coronavirus.



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Ken Saether
Assistant to Vice President
Telecommunications & Technologies



VIA E-MAIL

L – 010A

April 3, 2020

To: All CWA T&T Local Presidents

Re: FFCRA Information

Attached is a document that explains employee rights under the Families First Coronavirus Response Act (FFCRA).

Please let us know if you have any questions.

/attachment

KS:wrc
opeiu-2, afl-cio

EMPLOYEE RIGHTS

PAID SICK LEAVE AND EXPANDED FAMILY AND MEDICAL LEAVE UNDER THE FAMILIES FIRST CORONAVIRUS RESPONSE ACT

The **Families First Coronavirus Response Act (FFCRA or Act)** requires certain employers to provide their employees with paid sick leave and expanded family and medical leave for specified reasons related to COVID-19. These provisions will apply from April 1, 2020 through December 31, 2020.

► PAID LEAVE ENTITLEMENTS

Generally, employers covered under the Act must provide employees:

Up to two weeks (80 hours, or a part-time employee's two-week equivalent) of paid sick leave based on the higher of their regular rate of pay, or the applicable state or Federal minimum wage, paid at:

- 100% for qualifying reasons #1-3 below, up to \$511 daily and \$5,110 total;
- $\frac{2}{3}$ for qualifying reasons #4 and 6 below, up to \$200 daily and \$2,000 total; and
- Up to 12 weeks of paid sick leave and expanded family and medical leave paid at $\frac{2}{3}$ for qualifying reason #5 below for up to \$200 daily and \$12,000 total.

A part-time employee is eligible for leave for the number of hours that the employee is normally scheduled to work over that period.

► ELIGIBLE EMPLOYEES

In general, employees of private sector employers with fewer than 500 employees, and certain public sector employers, are eligible for up to two weeks of fully or partially paid sick leave for COVID-19 related reasons (see below). *Employees who have been employed for at least 30 days* prior to their leave request may be eligible for up to an additional 10 weeks of partially paid expanded family and medical leave for reason #5 below.

► QUALIFYING REASONS FOR LEAVE RELATED TO COVID-19

An employee is entitled to take leave related to COVID-19 if the employee is unable to work, including unable to **telework**, because the employee:

- | | |
|---|---|
| <ol style="list-style-type: none">1. is subject to a Federal, State, or local quarantine or isolation order related to COVID-19;2. has been advised by a health care provider to self-quarantine related to COVID-19;3. is experiencing COVID-19 symptoms and is seeking a medical diagnosis;4. is caring for an individual subject to an order described in (1) or self-quarantine as described in (2); | <ol style="list-style-type: none">5. is caring for his or her child whose school or place of care is closed (or child care provider is unavailable) due to COVID-19 related reasons; or6. is experiencing any other substantially-similar condition specified by the U.S. Department of Health and Human Services. |
|---|---|

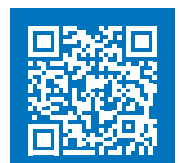
► ENFORCEMENT

The U.S. Department of Labor's Wage and Hour Division (WHD) has the authority to investigate and enforce compliance with the FFCRA. Employers may not discharge, discipline, or otherwise discriminate against any employee who lawfully takes paid sick leave or expanded family and medical leave under the FFCRA, files a complaint, or institutes a proceeding under or related to this Act. Employers in violation of the provisions of the FFCRA will be subject to penalties and enforcement by WHD.



WAGE AND HOUR DIVISION
UNITED STATES DEPARTMENT OF LABOR

For additional information
or to file a complaint:
1-866-487-9243
TTY: 1-877-889-5627
dol.gov/agencies/whd



WH1422 REV 03/20



April 3, 2020

TO: All District 6 Local Presidents
FROM: Sylvia J. Ramos, Assistant to the Vice President
SUBJECT: Weekly Conference Call - Tuesday, April 7, 2020 - 10 AM

Dear Local Presidents:

As a reminder, please plan to join us for our next weekly conference call concerning COVID-19 as follows:

DATE: **TUESDAY, APRIL 7**
TIME: **10:00 AM Central Time**
DIAL-IN: **888-636-3807**
CODE: **3404263#**

These weekly calls will give us an opportunity to share information and address your concerns and your members' concerns over the rapidly changing issues regarding COVID-19.

We look forward to the call on Tuesday.

SJR/sv

opeiu#13

c: Claude Cummings, Jr.

District 6 Administrative Staff

District 6 CWA Representatives

CWA District 6
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COVID-19 Legislative Update

Last week Congress passed two important bills to provide economic support and relief to address the outbreak of COVID-19 -- HR 6201, the Families First Coronavirus Response Act and S.3548 the Coronavirus Aid, Relief, and Economic Security Act (CARES Act). The purpose of these bills is to ensure the health and safety of Americans and ease the economic distress caused by the coronavirus pandemic.

During Congressional negotiations on these bills, Senate Republicans and the White House put profits over people by giving into the demands of corporate lobbyists and industry trade groups to weaken provisions that adequately protected workers and to allow large taxpayer funded giveaways to wealthy corporations without any accountability or oversight. CWA's National Legislative Team along with allied labor groups and Democratic members of Congress fought hard to ensure that these emergency bills were not just taxpayer handouts to wealthy corporations. But provided urgently needed protections for workers and families during this unprecedented crisis.

The result of these negotiations are bills that still leave a number of critical needs for workers unmet. While not perfect, H.R. 6201 and the CARES Act are critical in making sure working people and families facing serious health and financial risks receive the assistance they desperately need. CWA is committed to continue fighting for those vital protections and investments.

The following is a summary of HR 6201, the Families First Coronavirus Response Act and S.3548 the Coronavirus Aid, Relief, and Economic Security Act (CARES Act).

Summary of HR 6201, the Families First Coronavirus Response Act:

- The \$100 billion coronavirus aid package signed into law by the President:
- Includes two weeks of paid leave for both public and private sector workers if the employer has more than 50 or fewer than 500 workers
 - Employers are required to provide two weeks of paid sick leave and up to 12 weeks of paid family and medical leave for employees affected by the coronavirus who have worked at the company for at least a month -- *Emergency leave for workers who are unable to work or telework but have children under 18 whose school or place of care is closed, or their child care provider is unavailable because of a public health emergency.*
 - Provides free coronavirus testing for those who need it
 - Ensures that states that see their unemployment rates rise by at least 10% are eligible for interest free loans to extend unemployment payments for six months beyond the usual six month time limit
 - Suspends the work requirements for SNAP benefits

- Allocates \$250 million in funding for home-delivery meals to seniors, \$400 million for food banks, and \$500 million to help feed families
- Allow schools that provide free to-go breakfasts and lunches to low-income students to distribute
- Increases federal funding for Medicaid

Summary of S.3548 Coronavirus Aid, Relief, and Economic Security Act (CARES Act)

Airlines

- \$25 billion in grants and \$25 billion in loans to the aviation industry
- A requirement that airlines maintain payroll, wages and hours through at least September
- Includes language that protects collective bargaining agreements from forced changes if an airline receives aid
- Prohibits airlines from raising executive pay or engaging in stock buybacks or dividends through September 2021
- This will keep thousands of CWA members employed through a crushing blow to the industry Health Care Investments
- Includes a large investment in hospitals, health system and state and local governments in this agreement, to give them the resources they desperately need during this emergency
- \$100 billion for grants to hospitals to cover the costs of unreimbursed health care treatment during the crisis
- \$1.5 billion to state and local governments for the purchase of Personal Protective Equipment and other supplies
- \$16 billion for the Strategic National Stockpile for critical medical supplies, personal protective equipment, and life-saving medicine
- \$3.5 billion to advance construction, manufacturing, and purchase of vaccines and therapeutics
- Provides \$1 billion in funding to purchase supplies through the Defense Production Act

Tax Credits for Companies Maintaining Payroll

- Provides companies with a payroll tax credit of 50% for the first \$10,000 of wages paid to employees while not actually providing services to the company due to COVID-19

Individual Payments

- Full one-time payment of \$1,200 if available to individuals making up to \$75,000 or couples making \$150,000, then decreases on a sliding scale (*Payments are only to those with social security numbers and those who filed a 2018 tax return*).
- Another credit of \$500 per child is also included

Unemployment Insurance

- Expands and improves the unemployment insurance program to provide much more generous benefits and ensure it covers all workers, whether they work for businesses small, medium or large, along with self-employed and workers in the gig economy
- Unemployment checks will be increased by \$600/week for four months
- Provides 13 extra weeks of unemployment for workers who remain unemployed after their benefits run out due to the pandemic

Mortgage/Rental Assistance

- Prohibits foreclosures on federally-backed mortgage loans for 60 days
- Provides up to 180 days of forbearance for borrowers of a federally-backed mortgage loan who have experienced a financial hardship related to the COVID-19 emergency
- Prohibits eviction proceedings from starting for 120 days on any federally-backed properties
- Includes more than \$7 billion for affordable housing and homelessness aid programs
- Any lender who agrees to forbearance or modification as the result of the crisis is required to submit a borrower's status as "current" to credit reporting agencies so that borrowers don't face harm to their credit as a result of this relief

Student Loans

- Eliminates income tax on student loan repayment assistance by an employer
- Waives the institutional matching requirement for campus-based aid programs
- Makes changes to work study, Pell Grants, and federal student loans to ensure that students are not penalized financially or in terms of eligibility if they are unable to complete their academic year due to the crisis
- Defer student loan payments, principal, and interest for 6 months for federal student loan borrowers

State/Local Government Assistance

- Contains a number of other forms of assistance in addition to hospital/health care investments
- \$30.75 billion in grants to help local school systems
- Those funds are in addition to a \$150 billion fund to States, Territories, and Tribal governments to use for expenditures incurred due to the public health emergency with respect to COVID-19 in the face of revenue declines, allocated by population proportions, with a minimum of \$1.25 billion for states with relatively small populations

Additional Corporate Aid

- Much of the attention on this bill has gone to the direct aid to large corporations
- The bill still includes \$500 billion in assistance to companies (including the airline aid), but there are now additional conditions put on these loans and loan guarantees
- Bans stock buybacks and dividend payments for the term of the government assistance plus 1 year on any company receiving a government loan from the bill
- Requires all loan recipients to keep at least 90% of employees on payroll
- Includes language that protects collective bargaining agreements from forced changes
- Only companies who have the majority of their employees in the U.S. will be eligible
- Caps executive pay at companies that receive assistance under the bill
- Requires weekly public reporting

- Prohibits businesses controlled by the President, Vice President, Members of Congress, and Cabinet Members from receiving loans or investments from Treasury programs
- While insufficient, these conditions make it more likely that the aid will actually protect workers and jobs

Elections

- \$400 million in election assistance for the states to help prepare for the 2020 election cycle, including to increase the ability to vote by mail, expand early voting and online registration, and increase the safety of voting in-person by providing additional voting facilities and more poll- workers

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CWA District 6

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Kansas Gov. Kelly announces statewide stay at home order to halt spread of COVID-19

Kansas Gov. Laura Kelly announced a statewide stay-at-home order Saturday, March 28, 2020. The order is intended to halt the spread of the new coronavirus. Kansas has more than 200 cases of COVID-19. BY GOVERNOR LAURA KELLY FACEBOOK

Note: The Wichita Eagle and McClatchy News Sites are offering most coverage of the COVID-19 coronavirus pandemic to all, with no payment required. We want to ensure our readers can make critical decisions for themselves and their families. To continue supporting vital reporting like this, please consider a [digital subscription](#). For more coverage, subscribe to our daily [coronavirus newsletter](#).

Kansas Gov. Laura Kelly imposed a statewide stay at home order Saturday in an effort to slow the spread of the new coronavirus.

Kelly said the measure, which follows similar orders in the state's most populous counties, is necessary to give health care workers the time to prepare for the peak of the virus and soften its impact on the state.

"We're simply not ready for what we anticipate will be the peak of this pandemic," Kelly said at a news conference Saturday.

The order will go into effect at 12:01 a.m. on Monday. It will end on April 19.

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Under the stay-at-home order, people can still leave their homes to get food, medicine or other household necessities; receive medical care; take care of other household members in another location; and to exercise.

Businesses performing essential functions can still operate through the stay-at-home order.

People who leave their homes are expected to comply with a previous executive action by Kelly that bans gatherings larger than 10 people and follow guidelines set by the Centers for Disease Control and Prevention.

“As I’ve said before, we learn more about this novel virus every single day,” Kelly said. “My job as governor is to keep Kansans safe, and ensure the state deploys every tool at its disposal to adapt and align response efforts with emerging best practices. That’s why we’re taking this step today.”

The executive order supersedes previous orders made in different counties across the state. County-level stay at home orders can continue to be in place after the statewide order expires.

No fines will be in place for those who violate the order. For now, Kelly said the state would be encouraging Kansans to abide by it.

Kansas has reported more than 200 confirmed cases of COVID-19 in 31 counties. At least four people in the state have died from the virus. And Kelly said Saturday, state officials believe far more people have been infected than are known, even in counties that haven’t reported any positive cases.

Kansas is projected to have about 900 positive coronavirus cases by the end of the week, Kelly said.

Lee Norman, secretary for the Kansas Department of Health and Environment, said Friday that the pandemic could peak in the state in April. If it does, he said, the state will only be short about 35 intensive care unit beds.

As of Friday, more than 3,000 Kansas residents had been tested for the virus. Of them, about 6% tested positive. At least 27 of the 203 confirmed positive cases required hospitalization, [according to KDHE data](#).

Kansas Senate President Susan Wagle questioned Kelly’s approach.

“While I appreciate the Governor’s very difficult task, I am concerned about a ‘one size fits all’ solution to reducing the spread of COVID-19,” Wagle said in a statement Saturday. “Our state has varying economic concerns and differing population bases.”

House Republican leadership said in a joint statement Saturday they will confer with the state attorney general, health care professionals, the business community and the state’s emergency team “to make sure we are on the right path” in upholding the order.

Kansas Chamber United for Business President and CEO Alan Cobb applauded Kelly’s actions on Saturday in a statement.

“It is important to the health of all Kansans we adhere to this statewide order so we can flatten the curve,” Cobb said in a statement. “It is important the Kansas economy remain open for business, so our businesses can provide the goods and services needed during this time of crisis — and to ensure our state can quickly expand and reach full speed once this crisis ends.”

Similar measures were announced in the Kansas City metro, including Johnson and Wyandotte counties in Kansas, last week.

The state of Missouri, where at least 670 cases have been reported, has not yet instituted such statewide measures.

The Greater Kansas City Chamber of Commerce commended Kelly for her executive order, and asked Missouri Gov. Mike Parson to do the same.



March 27, 2020

TO: All District 6 Local Presidents
FROM: Sylvia J. Ramos, Assistant to the Vice President
SUBJECT: AFA-CWA Update: House of Representatives Passes CARES Act Relief Bill

Dear Local Presidents:

AFA-CWA President Sara Nelson shared the link below announcing the House passed the CARES Act relief bill today.

https://www.afacwa.org/jobs_saved_but_more_to_do

SJR/sv

opeiu#13

c: Claude Cummings, Jr.

District 6 Administrative Staff

District 6 CWA Representatives

JOBS SAVED BUT MORE TO DO

[Home](#) » [News](#) » [Latest News](#) » Jobs Saved But More to Do

Jobs Saved But More to Do

March 27, 2020

Dear Flight Attendants:

Moments ago, the House of Representatives voted by voice to pass the CARES Act. This is historic both for our country and our industry. The bill will now go to the President for signing.

Together we fought against all odds to achieve a relief package that put Workers First. Now we will work on implementation of the bill.

Airlines and airport companies that employ workers may access federal aid for the sole purpose of continuing pay and benefits for employees. This requires no involuntary furloughs or reducing pay rates and benefits through September 30, 2020. (It is contemplated this is the amount of time required to get through this period of national emergency and restore our economy. If there is need for additional

stimulus we will address that moving forward.) The airline relief also puts restrictions on stock buybacks, executive compensation, and dividends. The Treasury Secretary needs to outline the process for accessing this money within 5 days. We will work with our airlines to support the application process and we will keep all of you closely informed as the process moves forward.

14 SEC. 4112. PANDEMIC RELIEF FOR AVIATION WORKERS.
15 (a) FINANCIAL ASSISTANCE FOR EMPLOYEE WAGES,
16 SALARIES, AND BENEFITS.—Notwithstanding any other
17 provision of law, to preserve aviation jobs and compensate
18 air carrier industry workers, the Secretary shall provide
19 financial assistance that shall exclusively be used for the
20 continuation of payment of employee wages, salaries, and
21 benefits to—
22 (1) passenger air carriers, in an aggregate
23 amount up to \$25,000,000,000;
24 (2) cargo air carriers, in the aggregate amount
25 up to \$4,000,000,000; and

The bill also provides for direct government loans to be available to airlines and airports. There is a false report circulating about this section and we ask you to help share the correct information. AFA and CWA identified a drafting error of the loan section in an early release of the compromised bill. The language did not have the worker protections that had been agreed to between parties. We worked directly with Minority Leader Schumer's office and other transportation unions to get this fixed before the Senate voted on the bill Wednesday night.

There are enough issues to be concerned with at this time. Misinformation is always unhelpful, but it is especially harmful during a crisis with so much at stake. Contact your union if you have a concern and we will ensure you get accurate information throughout the days, weeks, and months going forward.

The bill is historic. It will save our jobs and our industry. But it's not perfect. We will continue to work with lawmakers, the administration, and our airlines to ensure the bill is implemented as intended. But also, we need to recognize that this is a baseline for our fight going forward. Sadly, Miami Air has announced significant reductions and bankruptcy. The aviation portion of the bill does not cover our sisters and brothers at Cathay or Norwegian, and it will not restore to service Compass or Trans States (represented by Teamsters). Flight Attendants will be eligible for the unemployment provisions and the contractual provisions that apply to them. We will do everything we can to continue to support them during this difficult time and moving forward.

There have been many announcements of furloughs, including cuts at Omni Air. The bill provides protections against involuntary furloughs for airlines taking the federal aid or loan options. We know there will be voluntary leaves and voluntary furloughs – and we know there will be many questions about how everyone will be protected. We will work closely with your leadership at all of our airlines to communicate on all of your options and protections as we navigate this national emergency.

These times are going to be extremely difficult. We have lost a Flight Attendant to this virus. Paul Frishkorn was a larger than life Flight Attendant who also served as MEC Chairperson on Benefits at US Airways, and continued this work as a representative at APFA after the merger with American. Paul knew Flight Attendant benefits better than anyone and was just recently answering questions on unemployment for Flight Attendants in the Philadelphia crewroom. He worked tirelessly to help all of us. We will all miss Paul and devote ourselves in his name to care for others.

Attendants in the Philadelphia crewroom. He worked tirelessly to help all of us. We will all miss Paul and devote ourselves in his name to care for others.

Later today, we will post a communication on our safety and health. It will be accessible on our resource page, afacwa.org/coronavirus and posted to official AFA social media channels. The airline industry is important to our nation's efforts to fight this virus, moving medical personnel and resources to all of our communities. Those of you working these flights are doing important work. But we believe that our work should be limited to only what is needed to support our nation's efforts to fight the virus. We are working now with officials to promote a government coordinated effort to maintain only essential service until our nation has flattened the curve of this virus. In the meantime, the AFA Executive Board yesterday adopted a unanimous resolution to call on all airlines to suspend all non-essential inflight food and beverage service to limit contact between crews and passengers. Some airlines have already taken this step, but we need all airlines to do this now.

Finally, we have a lot of work to do in coordination with other people right in our communities and around the globe. We will especially work together to help our medical professionals on the frontlines. We need relief for other industries to protect working people since our futures are tied to each other. Attacking the virus to end the healthcare crisis requires all of us working together and enabling our economy to rebound from this financial crisis requires strengthening everyone in our country. Our work creates the value of our businesses. We are the consumers and the taxpayers. Most importantly, we are the mothers, fathers, daughters, sons, siblings and dear friends who love and cherish each other. For our health and well-being, and for the people we love, we will continue to press leaders of our government to put forward plans that focus on People First.

In Solidarity,

Sara Nelson, Deb Sutor, Kevin Creighan
AFA International Officers





CWA

Collective Briefing

CWA Legislative-Political Updates

See what the 2020 Presidential Candidates said they would do for working people and CWA members! [Click here to view.](#)

HAPPENING NOW

COVID-19 (Coronavirus) Outbreak Resources

COVID-19 has been officially declared a pandemic and it continues to spread across the globe. As it spreads across the United States, federal, state, and local governments are taking steps to slow the spread of the disease by limiting public gatherings. CWA is working nonstop to protect the health and safety of all workers with comprehensive safety and prevention measures in an environment that encourages open and free communication without fear of reprisal or negative impacts on pay or continued employment.

To learn more read through our information page, COVID-19 Information for CWA Members: cwa.org/covid-19

CALLS TO ACTION

Paid Leave for Workers NOW!

The *Families First Coronavirus Response Act* (H.R. 6201) provides relief for Americans during the COVID-19 (Coronavirus) crisis. It includes funds to cover COVID-19 testing, support Medicaid, expand nutrition assistance, shore up state unemployment insurance systems, and expand access to paid sick days and paid leave for some workers. Unfortunately, the paid sick days and paid leave policies in the *Act* are not enough to meet the needs of the moment, both in terms of income support for families and the public health imperative for people to stay home when necessary.

TELL CONGRESS TO PASS PAID SICK AND FAMILY LEAVE FOR ALL WORKERS NOW! Click here to write to your Member of Congress:

<https://actionnetwork.org/letters/paidleaveact>

The ***P.A.I.D. Leave Act (Providing Americans Insured Days of Leave Act) (S.3513)*** closes loopholes in the *Families First Coronavirus Response Act* that left out millions of workers. The bill would guarantee emergency paid sick leave to all American workers and independent contractors during the COVID-19 pandemic as well as ensuring that Americans can accrue up to seven paid sick days after the crisis is over.

[More information about the P.A.I.D. Leave Act](#)

LABOR CHAMPIONS



Congresswoman Ayanna Pressley (MA-07)

Representative Pressley has served Massachusetts 7th Congressional district since January 2019. She is the first Black woman to be elected to the Boston City Council and to U.S. Congress to represent Massachusetts.

In her short time in office, she has proven that she is a champion for working people. During the 2019 partial government shutdown, **she successfully got backpay included in the House bill for federal contractor employees affected by the shutdown in the Spending Bill.** Unfortunately, the bill was then stalled in the Senate. **She introduced the bicameral *Fair Compensation for Low-Wage Contractor Employees Act* (S.162/H.R. 678) to provide relief for workers held hostage by shutdown.**

Pressley, who is a member of the House Financial Services Committee, has been a vocal advocate for consumer protections and ensuring that the U.S. banking system works for everyday working people and that there are systems in place to hold big banks accountable. **She introduced the *Greater Supervision in Banking Act* in 2019 to do just that. Watch her as she pushes Wells Fargo CEO, Charles Scharf, to commit to providing all workers, including custodial staff, with sick days and paid leave, especially during the COVID-19 (Coronavirus) crisis. There is no doubt that Pressley will continue to call out greedy financial institutions for their aggressive sales tactics that can lead to consumer harm.**

A DEEP DIVE

Worried Call Center Workers Do Not Understand Why They Are Risking Their Lives for Customer Service [Article]

Donald Trump says America's ventilator shortage was "unforeseen." Nothing could be further from the truth. [Article]

30 Socialist [Union and Worker Solidarity] Songs and Sayings To Wash Your Hands To [Listicle]

***Like it? Share it?:** True legislative and political power comes from an organized working class fighting for JUSTICE.*

P.S. If this email was forwarded to you, click here to sign up to receive the CWA Collective Briefing every other Tuesday.

CWA

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cwapolitical.org



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Communications Workers of America, AFL-CIO, CLC.



March 26, 2020

TO: All District 6 Local Presidents

FROM: Sylvia J. Ramos, Assistant to the Vice President

SUBJECT: District 6 Website Link for COVID-19 Updates

Dear Local Presidents,

Thank you to the local presidents, officers, members, and District staff who joined the Town Hall call last night.

As mentioned during the call, in order to keep locals and our represented members educated and informed with the most updated information on COVID-19, the District has set up a section on the District 6 website titled "**CURRENT COMPANY COVID-19 ACTION PLANS AND INFORMATION**" that will contain daily updates by the companies that employ the members we represent, as well as, provide a link to find miscellaneous information and other documents.

To access the District website, go to <https://district6.cwa-union.org/> then scroll down under District News and click on **CURRENT COMPANY COVID-19 ACTION PLANS AND INFORMATION** or click here: <https://district6.cwa-union.org/news/current-company-covid-19-action-plans-and-information>.

We are asking all local presidents to utilize their mobilization networks to communicate this information and share the links with your members following social distancing guidelines. We hope you will find this information both user-friendly and informative.

We look forward to our weekly call next Tuesday, March 31 at 10 a.m. to review any updates.

SJR/sv

opeiu#13

c: Claude Cummings, Jr.

District 6 Administrative Staff

District 6 CWA Representatives



Dear CWA District 6 members,

Last night we hosted a district-wide Town Hall Call to update members on the state of the COVID-19 virus, how it's affecting our lives, and what the union is doing to push our employers to keep our members safe.

One item we discussed was our [webpage where you can get the latest information](#) on negotiated concessions from all our employers, tips on staying safe, and other updates related to COVID-19. [Click here to go to the webpage and learn more about how we're fighting to protect your during this crisis.](#)

In Unity,

Claude Cummings, Jr.
CWA District 6 Vice President

CWA District 6
AR KS MO OK TX

district6.cwa-union.org

4801 Southwest Parkway, Suite 145
Austin, Texas 78735



3-26-2020

Sedgwick County residents now under a stay-at-home order

Note: The Wichita Eagle and McClatchy News Sites are offering most coverage of the COVID-19 coronavirus pandemic to all, with no payment required. We want to ensure our readers can make critical decisions for themselves and their families. To continue supporting vital reporting like this, please consider a [digital subscription](#). For more coverage, subscribe to our daily [coronavirus newsletter](#).

Local officials are urging people not to panic as Sedgwick County enters the hunker-down phase of the coronavirus pandemic.

The county's health officer signed a stay-at-home order Tuesday to fight the spread of the coronavirus disease COVID-19. Sedgwick County joins nearly half of the United States population in being urged to stay home.

"There's no need to panic; there's a need to be careful right now," Sedgwick County Manager Tom Stolz said.

The order took effect at 12:01 a.m. Wednesday and will last for a month. It can be extended or cut short as needed and solidifies a widespread business shutdown directing residents to stay home as much as they possibly can.

Going to the grocery store is allowed, and so is visiting family members. If your car breaks down, you can still get it fixed. Police won't be issuing tickets or fines for disobeying the order. But local officials are asking people to respect the rules so the coronavirus can be contained.

The most visible effect of the order is an end to all sit-down dining and drinking in bars and restaurants to discourage gatherings of more than 10 people at a time, a [limit imposed in an executive order announced Monday by Gov. Laura Kelly](#).

Nightlife could get a bit drab, with nightclubs also closed by the order.

County Commission Chairman Pete Meitzner, who doubles as chairman of the Board of Health, announced in a Tuesday briefing that county [health officer Garold Minns signed the order](#) earlier in the day.

Minns, the dean of the University of Kansas Medical School in Wichita, is the final authority on issuing public health orders and can do that with or without commission approval.

“This virus is expected to infect 40 to 60 percent of the population,” Minns said.

“To slow the spread of the virus, and protect our most important community asset, our people, we must take the actions necessary during this imminent threat,” he said.

On Sunday [Minns said he didn't think a stay-home order was yet warranted](#). He said he changed his mind after the Sedgwick County Medical Society, representing 1,250 physicians, sent a letter calling for a shelter-in-place order.

That letter included a link to a website developed by COVID Act Now, a team of epidemiologists, public health officials partnered with data scientists, engineers and designers to [model the outcomes of the coronavirus](#) after three months.

That group's model paints a scary picture for the state of Kansas. After three months of social distancing — the policy Sedgwick County was following until Tuesday — COVID-19 would kill 43,000 Kansans.

By contrast, three months of following a stay-home order would result in less than 1,000 deaths from the virus, the model predicts.

“We are trying to let everybody know it's basically if you're an essential business, then you are OK to continue . . . doing all the rules of distancing, the six-foot distancing, and encouraging your employees that can (to) work from home, etc.,” Meitzner said. “If you have essential services you need from those businesses, including something as simple as pet stores (or) laundromats, all of these are available for you to attend and (you can) use your vehicle to get there.”

Commissioners [on Monday night recommended that Minns](#) sign the order. The vote to do it passed by a minimum 3-2 majority with commissioners Michael O'Donnell and Jim Howell dissenting, expressing concern over the effect on the local economy.

Restaurants will be allowed to offer take-out and delivery service, because such transitory contacts are deemed safe enough to continue.

We may also get a little shaggy by the time the order expires.

Barber and beauty shops will be closed, because the close proximity of stylists to their customers for a significant period of time is deemed too much of a hazard for spreading the virus.

People will still be allowed to walk their dogs and take part in most other outdoors activities, as long as they observe social distancing, which means keeping a 6-foot buffer between people. Parks will remain open, but school playgrounds will not and residents are advised to avoid playground equipment.

Fishing and other food-gathering activities are also allowed.

“Let’s get past it, and then after we get past it, we’re going to rebuild and we’re going to make Wichita even better going forward,” Wichita Mayor Brandon Whipple said.

The order is modeled on the [stay-at-home orders issued earlier in Kansas City suburbs](#) and exurbs including Johnson, Wyandotte, Douglas and Leavenworth counties.

It includes a lengthy list of exemptions for critical governmental functions, services and industries: including:

- Health and safety — Carve-outs for health workers, police, firefighters, paramedics and other emergency responders.
- Outdoor activity — People will still be allowed to walk, golf and bike outdoors and take part in recreational and food-gathering activities as long as they observe social distancing, which means keeping a 6-foot buffer between people.
- Family care — People will be allowed to shop for and deliver provisions to family or friends, including pets.
- Child Care — Facilities would be open but children must be cared for in groups of less than 10 per room and cannot move between groups.
- Food supply — Businesses in the food-supply chain, including grocery stores, dollar stores, liquor stores, gas stations and mini-marts will be allowed to remain open. Ditto farms, feed stores and other agricultural support activities.

- General shopping — Auto parts stores, businesses that sell pet supplies and other shops deemed necessary for the safe functioning of society will be open.
- Professional and repair services — Plumbers, electricians, painters and construction workers are exempt from the order, as are many professionals such as lawyers and accountants.
- Manufacturing — Aerospace and other manufacturing plants will continue to operate those assembly lines, with workers directed to keep as much separation between themselves and co-workers as possible.
- Religious relief — Religion-based relief efforts providing food and other supplies to homebound residents and the poor are allowed for religious leaders and employees.

Anyone with specific questions about the order may call the county at [316-660-9000](tel:316-660-9000) or email stayathomefaq@sedgwick.gov.

BROOKLYN CABLE GUY'S DIAGNOSIS RAISES WORRY VIRUS IS ON HOUSE CALL AWAY

Cable company field technician Dexter Marshall said he was wary of catching coronavirus last week when he walked into customers' homes to handle their internet service requests.

"I didn't feel safe, but I have to pay my bills," said Marshall, 47, an employee of Altice USA, a telecommunications company that provides cable, phone and internet services to New Yorkers under the Optimum brand name.

He entered "about four to five" Brooklyn homes last Monday, when he felt a fever begin to rise.

After visiting three more homes the next day, he grew sicker. So, he left work early to see a doctor at a local urgent care who gave him a coronavirus swab test. Since then, he's been home under quarantine.

On Monday, Marshall got his results: He tested positive for COVID-19.

"I was scared," he told THE CITY. "You're seeing people dying and getting sicker and sicker every day."

'I Don't Feel Good'

Marshall and other Optimum technicians charged that as business has picked up with a surge of orders to help stuck-at-home households work, learn and socialize during the coronavirus pandemic, the company hasn't done enough to protect the public or their techs.

Optimum workers say they visit as many as nine homes per day to connect boxes, resolve connectivity problems and more.

Gov. Andrew Cuomo's weekend executive order put a statewide "pause" on all non-essential business as of Sunday, but exempted the telecommunication industry and others deemed necessary.

An Altice spokesperson said that the company found out Monday afternoon that “an Optimum technician in Brooklyn was diagnosed with COVID-19.”

“Upon learning of the situation, we immediately engaged with the NYC Department of Health, and out of an abundance of caution, we will be contacting residents serviced by this technician to make them aware,” spokesperson Lisa Anselmo said. “We wish our employee a speedy recovery.”

Marshall said Monday nobody from the company, except fellow technicians, has contacted him since he’s been sick.

“I don’t feel good,” he said, “because you’re working for the company and they’re not taking detection very seriously. They’re not.”

‘We Take This Seriously’

The company has, among other measures, given nitrile gloves to technicians and allowed them to take their work trucks home, so they don’t need to go to Altice centers where workers meet in the morning. Customers are called ahead of time to screen for signs of illness.

In addition, the company has provided its workers with hand sanitizer and disinfectant wipes.

But technicians said hand sanitizers were only available at the centers — not for bringing along in their trucks — and the disinfectant wipes provided expired last year.

“We need a lot of help, as far as guidelines on how to better approach taking care of the customer without necessarily putting those frontline employees at risk,” said one longtime technician.

Anselmo said that the company was “seeking guidance” from the Centers for Disease Control and Prevention, the World Health Organization, health officials and government agencies.

“We take this seriously, which is why our top priority has been protecting the health and safety of our employees and customers while also providing the

essential telecommunications services that are expected of us during this pandemic,” she said.

‘These Are Not Essential’

Workers interviewed by THE CITY said that they understood the importance of their work to the public, but want to feel more protected. They said the company could provide hazard pay, reduce the number of home visits and give all technicians hand sanitizer and protective gear, such as masks.

Optimum employees aren’t alone. Technicians for Spectrum, a telecom giant that services New Yorkers, are angry with what they call the lack of precautions taken by their employer during the pandemic, multiple outlets reported.

“Spectrum, as a company, is not taking care of its employees,” one technician from New York City told BuzzFeed News for a story published Monday. “We don’t have gloves, we don’t have masks, we don’t have hand sanitizer.” The company said it was working to address employees’ concerns.

One longtime Optimum technician told THE CITY that some of the house calls aren’t essential — like switching a person’s internet provider or increasing a customer’s internet speed.

“Our priorities now are to go and connect those who aren’t connected, whether it be for the students, whether it be people who haven’t been able to get any type of online connectivity,” said the technician, who requested anonymity so he could speak without fear of being fired.

Technicians interviewed said they feared getting infected and spreading the virus to loved ones.

“I do have a person in the home with me with serious respiratory issues as well as diabetes,” the veteran technician said.

“It’s just frustrating,” said another technician. “It’s the most helpless feeling that you can imagine.”

As for Marshall's health, he said he was feeling a tad better from the past week, eating oranges and heeding his doctor's guidance: staying home and taking ibuprofen. He offered others some advice of his own.

"Just be careful out there," he said.





March 24, 2020

TO: All District 6 Local Presidents
FROM: Sylvia J. Ramos, Assistant to the Vice President
SUBJECT: Weekly Conference Calls Starting TODAY, Tuesday, March 24, 2020 - 10 AM

Dear Local Presidents:

Please plan to join us for important weekly conference calls concerning COVID-19 as follows:

DATES: **WEEKLY ON TUESDAYS**
STARTING **TODAY - TUESDAY, MARCH 24**
TIME: **10:00 AM Central Time**
DIAL-IN: **888-636-3807**
CODE: **3404263#**

These weekly calls will give us an opportunity to share information and address your concerns and your members' concerns over the rapidly changing issues regarding COVID-19.

We look forward to the first call today.

SJR/sv

opeiu#13

c: Claude Cummings, Jr.

District 6 Administrative Staff

District 6 CWA Representatives

CWA District 6
AR KS MO OK TX

district6.cwa-union.org

4801 Southwest Parkway, Bldg 1, Ste 115
Austin, Texas 78735



**COVID-19 NOTICE REGARDING RESTRICTIONS ON TRAVEL AND WORK
IN ILLINOIS; ST. LOUIS COUNTY; ST. LOUIS CITY; KANSAS CITY, MO; ST. JOSEPH, MO;
AND JOHNSON COUNTY, KS**

Within the past few days, emergency executive orders addressing the COVID-19 outbreak have been issued by the Illinois Governor; the St. Louis County Department of Health; the St. Louis City Health Commissioner; the Mayor of Kansas City, Missouri; the City of St. Joseph, Missouri; Johnson County, Kansas; and Leavenworth County, Kansas. All of these orders are in effect until at least April 8, 2020.

These orders impose a number of mandatory restrictions on non-essential travel and public gatherings in the state of Illinois; St. Louis County; St. Louis City; the Kansas City metropolitan area; and St. Joseph, Missouri. Most residents in these jurisdictions are ordered to isolate themselves and shelter in place, except to engage in essential activities.

However, all three orders include a number of exceptions to these restrictions for certain enumerated essential activities or services. Notably, these include the following exemptions:

- Nearly all forms of construction are considered essential activities and, therefore, the vast majority of construction projects may continue. Construction workers may continue to perform work, and may travel to and from work.
- Facilities that manufacture or distribute supplies or materials to the construction industry are also considered essential, and thus they too are largely exempt from the Orders' restrictions. Employees in these sectors may continue to perform work, and may travel to and from work.
- The Orders contain an exemption for critical or essential labor union functions, which include the administration of health and welfare funds. The Regional Council and its affiliated fringe-benefit funds have a further exemption to the extent they provide essential support services to the construction industry.

Essential businesses, like these, are encouraged to remain open. For employers who continue to operate, the Orders direct them to do so utilizing the minimum number of employees required to perform the essential functions of their business. While on the jobsite or in other workplaces, employees are directed to maintain social distancing, keep workstations clean and disinfected, practice personal hygiene protocols, and cover their mouth and nose when coughing or sneezing, in order to prevent the transmission of illness.

The Regional Council and its fringe-benefit fund offices may require that essential personnel continue to travel and report to their regular workplaces, if necessary. A limited number of employees may be authorized to work from home, i.e., telecommute, if and when deemed appropriate and feasible. Staff members who are interested in working from home should contact their respective department managers to inquire whether they are eligible to do so.

This is a quickly evolving situation. The Regional Council will continue to monitor events and to issue updated informational communications as circumstances change.

3-23-2020

Officials in San Antonio and Bexar County took their most drastic steps to date Monday to slow the spread of the novel coronavirus after the disease claimed its first local victim over the weekend.

Effective at 11:59 p.m. Tuesday, residents in San Antonio and the county's suburban cities must stay home except to make essential trips, such as picking up groceries and medicine, getting gas or seeking health care.

Here's what stay-at-home means

Most residents can leave homes only to exercise, get gas or groceries, pick up food at restaurants or get health care for family and pets

No gatherings except for household members

Non-essential businesses must close — owners and employees can work from home

Essential businesses keep operating: health, safety, education, transportation, construction, internet

Mayor Ron Nirenberg and Bexar County Judge Nelson Wolff handed down the stay-at-home order — dubbed the “Stay Home, Work Safe Order” — after the county had its first death caused by COVID-19.

It also comes the day after Gov. Greg Abbott declined to declare a statewide mandatory stay-at-home order similar to those enacted in California and New York.

The aim of the order is to prevent a surge of COVID-19 cases from overwhelming area hospitals, officials said.

“These are painful steps, we know,” Nirenberg said at a news conference Monday evening. “But they are necessary to protect life and safety.”

READ: [The declaration of public health emergency by the mayor's office](#)

Nirenberg and Wolff issued their parallel orders hours after Metro Health officials announced that the number of confirmed local COVID-19 cases grew to 57, including 16 that were the result of community transmission, meaning infection contracted locally from an unknown source.

Nirenberg and Wolff met for several hours Sunday and Monday to discuss enacting the stay-at-home order, the two men said. Attorneys for San Antonio and Bexar County banged out the specifics Monday afternoon.

READ: The executive order by County Judge Nelson Wolff

Residents can go outside to walk, run or otherwise exercise but only if they keep their distance from others. And they can't gather in any group; the exception is family and household members at home.

Houses of worship including churches, synagogues and mosques had been exempt from previous orders issued by Nirenberg and Wolff. Now they have been directed to provide religious and worship services ~~only~~ by video, teleconference or other remote measures.

Under the order, most businesses must close to the public. But there are a number of exceptions.

Businesses providing "essential services" such as grocery stores, gas stations and pharmacies will remain open. So will information technology firms that provide internet and telecommunications services.

Also allowed to continue is infrastructure building, including housing construction and road work; public and private transportation such as buses, ride share drivers and taxis; and businesses that support airport operations.

Restaurants and other food and beverage providers can provide takeout, delivery or drive-through service. Bars remain closed.

On ExpressNews.com: Get the latest update on coronavirus and a tracking map of U.S. cases

Activities to protect health and safety are allowed, including businesses and government agencies that provide these services. Essential

government functions including solid waste collection and utility operations will continue. Businesses that provide food, shelter and social services for the economically disadvantaged or other vulnerable populations can stay open.

The order also exempts child care providers, along with educators and other school support staff for the purposes of facilitating distance learning. School districts will need to keep their campuses closed as long as the order is in effect but teachers and students will continue working from their respective homes.

The order carves out news media, financial institutions such as banks, and funerals.

Those who violate the order could face fines of up to \$1,000 and six months of jail time. But Wolff said he hopes they don't have to resort to those measures.

"We don't want to have to do any of that," Wolff said.

Nirenberg concurred.

"I don't think we have to interrogate somebody who's out on the streets as long as they're going home," Nirenberg said.

On ExpressNews.com: 'We're at war': What to expect as coronavirus continues to spread in San Antonio

More cases coming

The San Antonio Metropolitan Health District updated the number of confirmed cases in the later afternoon, adding 12 more cases to Sunday's count to total 57.

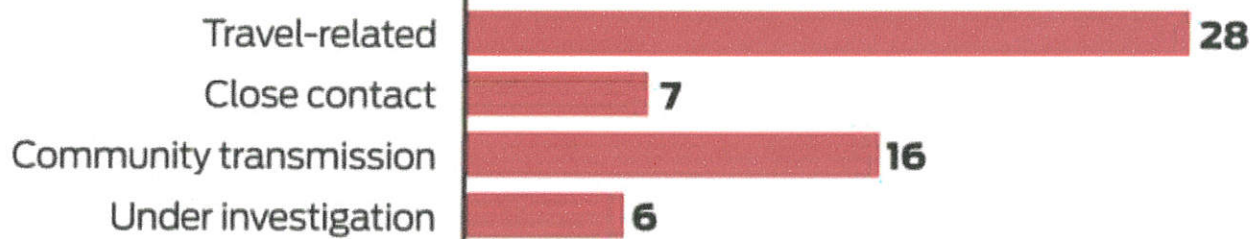
Twenty-eight cases stem from travel outside Bexar County. Six are still under investigation by the health district. The count also includes the city's first death, a woman in her 80s who died Saturday in hospice care after receiving treatment at Brooke Army Medical Center.

Coronavirus in Bexar County

As of March 23, 4 p.m.

TOTAL CONFIRMED CASES: **57** DEATHS: **1**

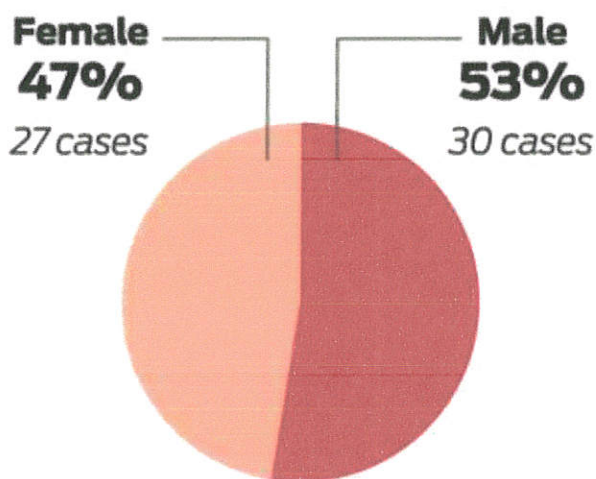
SOURCE OF EXPOSURE



CASES BY AGE

Age	Cases	Percentage of cases
0-19	4	7%
20-29	12	21%
30-39	4	7%
40-49	15	26%
50-59	6	11%
60-69	10	18%
70-79	4	7%
80-89	2	4%

CASES BY GENDER



Source: San Antonio Metro Health
Coronavirus cases in Bexar County.

Mike Fisher/Staff artist

Photo: Mike Fisher

With hopes of containing the virus all but gone, local officials expect the number of cases to continue to rise for some time before leveling off.

The health department has already shifted its priorities to slowing the local rate of infection, so that hospitals do not become overburdened with patients. Much of that will be accomplished by keeping members of the public apart to reduce transmission, hence the city and county leaders' decision to issue the shelter-at-home orders.

"This is not complicated, people: stay home, save lives," Nirenberg said.
"That's all we want."

Now that the virus is spreading locally, Metro Health is also no longer recommending self-quarantine for residents who have been exposed to the coronavirus if they are not exhibiting symptoms. People who become mildly ill should stay home for at least a week after they become sick, and until they have been symptom- and fever-free for three days.

Because testing remains limited, Metro Health will not test the close contacts of people who have been confirmed to have the virus. Instead, it will reserve testing for those at a high-risk of developing complications and those who are hospitalized.

As of Monday afternoon, Metro Health's lab had processed 400 coronavirus tests, 42 of which came back positive. Testing is also being conducted through commercial laboratories and some hospitals.

Reports of exposure

In the past few days, there has been an uptick in potential exposures to the virus in the San Antonio area.

A health care worker at Haven for Hope's clinic was exposed to it by an infected family member. CentroMed, which operates the shelter's Sarah E. Davidson Clinic, learned of it Friday and ordered the person to undergo a two-week self-quarantine at home.

The clinic was shut down, along with another location with which it shares staff, La Paloma de Paz Shelter Clinic. Both clinics are being sanitized, and staff from both locations have been sent home, CentroMed said. Metro Health is reaching out to patients who had contact with the worker.

Residents of Guadalupe County were alerted Sunday of another coronavirus exposure that occurred earlier this month, at an H-E-B Plus in Schertz, near the corner of Interstate 35 and F.M. 3009. It was related to the second confirmed case of COVID-19 in Guadalupe County, officials there said.

The exposure occurred on March 16 between the hours of 11 a.m. and 2 p.m. While officials there said the risk to shoppers was low, they advised residents who had visited the store during that time frame to monitor

themselves for symptoms of COVID-19, including fever, coughing and shortness of breath. If they see those signs and don't require urgent medical attention, they should contact their health care provider for medical advice, officials said.

Additional cases have been reported in surrounding counties.

On Monday, Comal County announced its fourth case, in a person who had recently traveled. The person is hospitalized outside the county, officials there said.

Cases have also been confirmed in Kendall, Hays and Wilson counties.

Local authority

In opting not to issue a statewide shelter-at-home order, Abbott left local officials to fend for themselves and bear the brunt of any political blowback resulting from restrictive measures taken to slow the spread of the disease.

Hours after Abbott bowed out, Dallas County Judge Clay Jenkins handed down a shelter-in place order for its 2.6 million residents. Harris County Judge Lina Hidalgo said Monday county officials there are looking at implementing their own for the Houston area.

Rather than allow a patchwork of differing regulations to crop up across Texas, San Antonio and Bexar County officials said they've been coordinating with officials in those major cities and counties as well as Fort Worth and Austin to come up with something relatively uniform.

Abbott, often flanked by Republican leaders, has clashed with elected officials in Texas cities and counties over the years — often looking to nullify local leaders' power to enact policies seen as more progressive than those passed by conservative lawmakers at the state level.

It's an irony not lost on Wolff.

"It's interesting to see the governor say, 'Well, it's up to you guys locally,'" Wolff said. "Personally, I like it. I'd rather take responsibility along with the

mayor to do what's right here than to turn it over to the governor of the state of Texas."



X Breaking Live Video



Dallas County issues shelter-in-place...



"There's not much good news or easy choices in this," he said.

Jenkins said the goal was to never exceed our hospital capacity.

According to Dr. Phillip Huang, Dallas County would reach a critical point in demand for hospital beds on April 12 with no action. With this new order, that projected date gets moved to April 28.

"I want us to be gracious and compassionate to one and another," Jenkins said.

"I know this order is going to worry people," Jenkins said. But supplies will last if people stop hoarding, he said.

He invoked the sacrifices the Greatest Generation made for the safety of the country and said Dallas County must be willing to make personal sacrifices.

"When you see people that are way too close together... nicely remind them to stay six feet apart," he said.

As far as enforcement goes, Jenkins said that residents need to police themselves. This will keep first responders from unnecessary exposure and will allow them to focus on life-saving activities and keeping the peace with violent crimes.



March 20, 2020

TO: All District 6 Local Presidents
FROM: Sylvia J. Ramos, Assistant to the Vice President
SUBJECT: Weekly Conference Calls Starting Tuesday, March 24, 2020 - 10 AM

Dear Local Presidents:

Please plan to join us for important weekly conference calls concerning COVID-19 as follows:

DATES: **WEEKLY ON TUESDAYS**
STARTING **TUESDAY, MARCH 24**

TIME: **10:00 AM Central Time**

DIAL-IN: **888-636-3807**

CODE: **3404263#**

These weekly calls will give us an opportunity to share information and address your concerns and your members' concerns over the rapidly changing issues regarding COVID-19.

We look forward to the first call next Tuesday.

SJR/sv

opeiu#13

c: Claude Cummings, Jr.

District 6 Administrative Staff

District 6 CWA Representatives

CWA

DISTRICT 6

March 20, 2020

TO: All Local Presidents

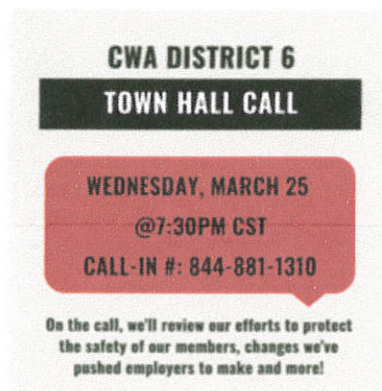
FROM: Claude Cummings, Jr, Vice President

SUBJECT: CWA District 6 Town Hall Call - 3/25 @ 7:30PM CST

As you know, coronavirus/COVID-19 is a very serious health concern for all CWA members and people across the globe. These are unprecedented times. I hope you and your families are safe and I want to thank you for your hard work during this crisis. Each of you have essential roles in ensuring critical services are still being provided to First responders and the public; from maintaining essential infrastructure, health care and other social services.

Because of the nature of this virus and how quickly it has spread, things continue to change at a moment's notice. I want to reassure our members that the union is doing everything we can to fight for our members' health, well-being, pay and jobs as this crisis unfolds. CWA District 6 has been in constant communication with each of the companies where we represent workers, advocating that they take the necessary precautions to protect employees from the coronavirus.

We are hosting a CWA District 6 Town Hall Call on Wednesday, March 25, 2020 at 7:30 pm CST to provide highlights on these efforts.



Having the correct and most up to date information is key to protecting ourselves and each other. The Town Hall Call on March 25, 2020 at 7:30 pm CST will provide a review of the changes our union has advocated employers to make in order to protect our members as well as tips on how to protect yourself.

All members are encouraged to join us for the CWA District 6 Town Hall Call on Wednesday, March 25th at 7:30 pm CST. Call-in number: 844-881-1310.

CC/ss
opeiu#13



March 19, 2020

TO: Local Presidents

FROM: Claude Cummings Jr., Vice President

SUBJECT: D6 Update - COVID-19 - Questions Contact Change (March 19, 2020)

I hope this correspondence finds you safe and in the best of health. Please consider this as a follow-up to our Presidents call that was held on Tuesday, March 17, 2020.

Now that Sylvia J. Ramos and Mark Franken have returned from vacation and due to the numerous calls around the clock with Management and the CWA Executive Board trying to address how to operate as a union and keep our members employed by the companies they work for, **effective immediately, I am going to ask that you route all questions and concerns related to COVID-19 to Assistant to the Vice President Sylvia J. Ramos via email: sramos@cwa-union.org.**



March 19, 2020

TO: CWA Local Presidents

FROM: Claude Cummings, Jr., District 6 Vice President

SUBJECT: National CWA Coronavirus Safety Town Hall call, March 24th (Tuesday) at 7:05 pm

As you know, coronavirus/COVID-19 is a very serious health concern for all CWA members and people across the globe. These are unprecedented times and I want to reassure our members that the union is doing everything we can to fight for our members' health, well-being, pay and jobs as this unfolds.

CWA is hosting a nationwide call next Tuesday, March 24, 2020 for a discussion with workplace health and safety experts and activists to talk about keeping safe at work and learning how to fight for sick leave and pay during this crisis.

The CWA Coronavirus Safety Town Hall Call will start Tuesday, March 24, 2020 at 7:05pm CT.

[Sign up for the CWA Coronavirus Safety Town Hall Call here.](#)

As coronavirus continues to spread and impact our work, I want to let you know that we are engaging with CWA leaders and employers to ensure that they are providing CWA members with comprehensive safety and prevention measures in an environment that encourages open and free communication without fear of reprisal or negative impacts on pay or continued employment.

Here are a few resources that provide information on how to protect yourself from coronavirus infection, what to do if you are sick, and how to address the risk of infection in your workplace:

- **[The Centers for Disease Control and Prevention: Coronavirus Disease 2019](#)**
- **[Occupational Safety and Health Administration COVID-19 Hazard Recognition](#)**
- **[AFL-CIO Coronavirus Resources](#)**

Here is a [flyer](#) that demonstrates ways individuals can reduce the spread of COVID-19 you can post in your worksites on your union bulletin boards to share with other members.

We hope you join next week's **CWA Coronavirus Safety Town Hall Call** on March 24, 2020 at 7:05pm CT by **[signing up here for the call here.](#)**

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